

allotted if necessary. Investigations are started on prospective applicants immediately after completion of the interview board.

File Review – Upon completion of the background investigations, the application file will be reviewed and the applicants will be ranked. This is completed as soon as the background investigations are completed.

Interview with the Chief of Police – Upon completion of the Background Investigation, an interview with the Chief of Police for a conditional offer of employment will be made as soon as scheduling permits.

Polygraph – Used to determine the truthfulness of information provided by the applicant.

Exams are approximately one hour in length, and are scheduled after a conditional offer has been made.

Psychological Fitness Examination – To determine the emotional fitness of candidates, a Psychological Fitness Examination is scheduled as soon as scheduling permits after a conditional offer has been made.

Medical Background Application – To determine the physical fitness of candidates, a medical evaluation is conducted as soon as scheduling permits after the conditional offer is made. This examination is conducted by a physician chosen by the City of Fayetteville Police Department and the City's expense. This is completed as scheduling permits.

Applications for the position will remain on file for six (6) months. If the position should become available during this 6-month period, the applicant may contact the Human Resources office and request his/her application be included for the new opening.

AUTOMATIC DISQUALIFICATION LIST

PLEASE REVIEW THE FOLLOWING INFORMATION!!!

These additional minimum standard requirements are mandated at the discretion of the City of Fayetteville and the Chief of Police. The following list will cause disqualification of the applicant:

- Any Felony Conviction.
- Any Misdemeanor Conviction (other than minor traffic violations) within the past five (5) years.
- Any conviction of more than three (3) moving violations in the past three (3) years
- Any driver's license suspension as referenced in Georgia Code § **40-5-52 (concerning other states) within the past 12 months, § 40-5-54 (concerning certain convicted offenses) within the past 12 months, § 40-5-55 (concerning implied consent) within the past five years, § 40-5-56 (concerning failure to respond to a citation) within the past 12 months, § 40-5-57 (concerning assessment of points) within the past 12 months, § 40-5-75 (concerning marijuana conviction) within the past five years.** Other suspensions will be determined on a case-by-case basis.
- Any Dishonorable, General, or Other than Honorable Discharge from any branch of the Armed Forces.
- Shall not have used, tried, tasted, experimented with, delivered, sold or possessed any illegal controlled substance that would constitute a misdemeanor violation of Georgia State Law within the twelve (12) months prior to application.
- Shall not have used, tried, tasted, experimented with, delivered, sold or possessed any illegal controlled substance that would constitute a felony violation of Georgia State Law.
- Any conviction of the crime of domestic violence.
- Refusal to submit to a polygraph or Computer Voice Stress Analyzer Examination.
- Currently under active investigation by Federal, State, or Local authorities, or under investigation by POST
- Refusal to submit to a physical examination by a doctor chosen by the City of Fayetteville.